



navera
INVESTMENT MANAGEMENT

Beyond finance

Our charitable giving in 2025



To really understand what a charity does, its impact and what drives the people who work there takes a bit of time, some listening and – best of all – seeing what they do on the ground. Over the years a number of charities have come to our offices to tell us about their work. This can be eye-opening, inspirational and moving, but perhaps the most powerful way to truly ‘get’ what a charity does is to spend time there as a volunteer.

As in previous years, many of our employees used their paid volunteering allowance, and many opted to spend it with two charities right on our doorstep: The Manna Society and Blackfriars Settlement. Some of our volunteers were returning to The Manna Society for the second time.

Navera Charity Challenge 2025

The amount of volunteering we see happening reflects a general enthusiasm for charitable giving across the firm. Firstly, everyone at Navera plays a part in deciding which charities we support – a total of 54 in 2025. Secondly, raising money for them through our Charity Challenges is fun, with challenges such as a treasure hunt walk on the sunny Surrey downs – no Google maps, just a trusty Ordnance Survey map and teamwork to navigate the way back. It’s all about friendly rivalry, collaboration and making a positive impact beyond the workplace.

Charity pods (‘teams’ to you) compete to earn points which equal money in the pot for charities. This year we have introduced mind, body and soul challenges, such as practicing silent contemplation, walking 70,000 steps in a week or trying a new skill or hobby.

Charities benefiting from this year’s Challenges included:

- The YOU Trust (support, therapy and advice)
- Greenhouse Sports (youth sports)
- The Robes Project (homelessness)
- Future Frontiers (youth social mobility)
- Felix Project (London’s largest food redistribution project).

Get yer Marigolds on: our 2025 highlights

This year we supported 54 charities, continuing our focus on long-term support for local charities. The best way to truly ‘get’ what a charity does is to spend time there as a volunteer, and many of us used our one day’s paid volunteering allowance to do just that:

- 20 team members volunteered to run Manna Society computer sessions, enabling homeless people to use the internet
- At Blackfriars Settlement we rolled up sleeves for a ‘kitchen takeover’, prepared lunch at a ‘Friday Crusoe Club’ and gave 1:1 visually impaired support on a trip to Herne Bay
- With Plan Zheroes we collected surplus food from Borough Market for homeless charities.

Act local, commit to the long term

This is our third year working with The Manna Society, a day centre at London Bridge for homeless people that provides year-round food, housing and welfare advice, clothing, and access to showers and computers. This year 20 of us volunteered to run Manna Society computer sessions, enabling homeless people to use the internet, listen to music, send emails and apply for jobs. We also held two collections in our office for staff to donate food, clothing and toiletries.

We have also been working with Southwark’s Blackfriars Settlement (est.1887), which supports disadvantaged individuals and promotes social inclusion. Inspired by a presentation at our offices by the Settlement’s indefatigable Tina, three Navera team members volunteered for the charity’s annual day trip to Herne Bay to give one-on-one assistance to visually impaired members of the trip. A further 11 members of our team volunteered to prepare lunch at the charity’s ‘Friday Crusoe Club’ for 20 of their visually impaired members.

Two of our team volunteered with Plan Zheroes to collect surplus food from foodie heaven Borough Market and transport it (by cargo bike) to charities. Each year UK food

businesses throw away 3m tonnes of food – most of which could have been eaten by people.¹ So far, Plan Zheroes has saved 103 tonnes of surplus food at Borough Market.

Other London-based charities we donated to included:

- Whitechapel Mission (homelessness)
- Theatre works (youth theatre access), XO Bikes Onwards & Upwards (post-prison jobs)
- Neighbourhood Doulas (pregnancy support) and Young Women’s Trust (pay equality).

Rapid response

Over the years, we have been regular donors to humanitarian emergency relief charities. We continue to support international emergency relief efforts, but we are also aware of less high-profile situations that call for a quick response.

We’ve now extended our ‘rapid response’ thinking to local charities. This year we responded to a request from The Charter School in Bermondsey to help address a shortfall in their funding. By contributing £8,000 towards cooking equipment, we helped the school to add food and nutrition classes to their curriculum.

The return of CAKE, tasteless pullovers and more

It seems impolite to ignore World Cake Day (we Googled it and it’s real) so we reprised our Great Navera Bake Off, encouraging all participants to indulge in support of Manna Society. We’ll also be throwing sartorial caution to the wind on Christmas Jumper Day in aid of Save the Children, and we’ve re-engineered our office secret Santa: we’ll bring useful items to donate to a local women’s refuge.

We encourage everyone in our team to get involved:

- Everyone in our firm belongs to a charity pod and has a say in how we make donations
- We match employees’ personal charitable fund raising by up to £1,000 per event per year
- Employees can also take one day’s paid leave each year for volunteering
- We offer payroll giving via our Charities Aid Foundation (the “CAF”)
- Volunteering is a great time to buddy up with colleagues from other teams and get to know them.

1. Source: WRAP, ‘Food Surplus and Waste in the UK Key Facts,’ 2021. Gov.uk United Kingdom Food Security Report 2021

Published by

The Charity Committee



navera

INVESTMENT MANAGEMENT

Navera Investment Management Limited

Riverside House, 2a Southwark Bridge Road, London, SE1 9HA
Registered in England & Wales. Reg. No: 12516583
Switchboard: +44 20 3740 8350

The above review has been issued by Navera Investment Management Limited, which is authorised and regulated by the Financial Conduct Authority. It is registered under number 923827. This is not a financial promotion, this document is for information only. The opinions expressed above are solely those of Navera Investment Management Limited and do not constitute an offer or solicitation to invest. The value of investments and the income from them may fluctuate and are not guaranteed, and investors may not get back the whole amount they have invested. Navera Investment Management Limited does not have a sustainability investment objective.

For information about how we process and secure Personal Information, please read our Privacy Notice in the Regulatory Information section of our website www.naverainvestment.com